

Charity Registration No. 1062692

Company Registration No. 03293987 (England and Wales)

Stop Hate UK

(A Company Limited By Guarantee)

Trustees' Report and Unaudited Financial Statements

For the Year Ended 31 March 2022

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G Lewis L Brown Professor J Garland U Ozturk E Shin Dr J Smith Dr N Yasin M Bousherian W McAdam S Raza K Chahal B Culleton M Ward	(Chair) (appointed 7 May 2021) (appointed 19 August 2022) (resigned 7 May 2021) (resigned 7 September 2021) (resigned 7 September 2021 and re-appointed 8 July 2022) (resigned 12 March 2021 and re-appointed 19 August 2022)
Secretary	R Simkins	
Charity number	1062692	
Company number	03293987	
Registered office	Unit E2a Joseph's Well Hanover Walk Leeds LS3 1AB	
Independent examiner	Jessica Lawrence Azets Audit Services Limited 33 Park Place Leeds LS1 2RY	
Bankers	Unity Trust Bank plc 4 Brindleyplace Birmingham B1 2HB	
Solicitors	Wrigleys Solicitors LLP 19 Cookridge Street Leeds United Kingdom LS2 3AG	

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STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees who are also Directors of the charity for the purposes of the Companies Act 2006, submit their report and independently examined financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1.2 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as effective from 1 January 2019).

Reference and Administrative Details

The Legal and Administrative Information page forms part of this report.

Objectives and activities

Our Vision

A world which is free from hate, harassment and discrimination.

Our Mission

To combat prejudice and hate
To support those affected
To educate towards a hate-free society

Our Ambition

As a means of realising this vision, we seek to work towards a society in which all people affected by hate, harassment and discrimination can challenge, report and change their experience, to support and empower people who are affected by Hate Crime, harassment and discrimination, to influence and guide organisations in their responses to Hate Crime, harassment and discrimination and to develop effective partnerships with other organisations which share our vision.

Stop Hate UK continue to help to tackle all forms of Hate Crime and discrimination by ensuring every person, regardless of identity, has someone to listen, believe, and advise them. Data gathered and received in the last financial year from our independent helpline services demonstrates an increase in Hate Crime reporting. 60% of calls provided listening support, information, and advice to victims both reporting incidents and enquiring about our services. This year, our average call duration time continues to be 22-minutes which is a true testament to our dedicated specialists on the Helpline team. Stop Hate UK continue to review and develop these services year on year to provide unrivalled support for those affected.

When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

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Achievements and performance

1.1 Our year

Another year impacted by Covid 19! The pandemic has had a lasting impact on all of us and changed many of the ways we all work and interact.

Our team has grown throughout the year, and, largely because of new ways of working using Zoom, Teams etc. we have been able to recruit new team members in many parts of the UK. This better reflects the geographical coverage of our work and makes us more accessible to the people we serve.

Coming out of the last lockdown in early 2021, we have started to attend more in-person events and have enjoyed meeting communities and our funders in our quest to raise awareness of the damage caused by Hate Crime and the importance of reporting or seeking support.

This combination of in-person and online events allowed us to directly reach nearly 10,000 people in this quest to raise awareness, and we have provided support via our helplines more than 2,200 times.

We know that there is still a long way to go, as we believe that there is much more Hate, Harassment and Discrimination occurring that goes largely unreported.

During the year, we entered a partnership with Birmingham City University to welcome Kusminder Chahal to our team. Kusminder was seconded to us as a part-time Director of Training Services and is transforming our training services.

Kusminder has experience of designing and delivering training on hate crime, equality and diversity and writing toolkits. Stop Hate UK regularly receives requests for training and consultancy services, and we aim to secure these opportunities, build positive relations and seek out long-term training projects.

With the launch of our new website, and the inclusion of much more information and advice for everyone to access, we have also used the platform to promote the expansion of the training we offer.

We were also delighted to welcome Saima Raza to the team as our Assistant Director of Helpline Contracts and Partnerships. This new role will enable us to support our Helpline areas in new and exciting ways to ensure that we reach as many people as possible to offer support and advice. Saima has over 15 years of experience in the third and voluntary sectors; including working in research, campaigning, international development, and front-line services.

Michelle Chandler joined the team as Support Services Lead but is now acting Support Services Manager. Michelle comes with extensive experience of safeguarding and working with young people and has strengthened our ability to respond effectively in this area, as well as introducing a more extensive internal training and support programme for our 24-hour support team

As part of our commitment to good governance for the Charity, we continue to succession-plan for our Board and ensure that we have the skills and expertise required to manage the Charity effectively. As part of this, we welcomed Moslem Boushehrian onto the Board during the year.

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1.2 Reporting and Support Services

Stop Hate UK continues to help address all forms of Hate Crime and discrimination by ensuring every person, regardless of identity, has someone to listen, believe, and offer advice.

Data gathered and received from our independent Helpline services in the last reporting year, showed a 40% decrease in Hate Crime reporting. Overall, contacts reduced by 23% and fewer contacts were Hate Crime reports. The Covid 19 pandemic and the subsequent lockdowns are partially responsible for what is the second significant reduction of contacts in the last five years. While many Hate Crime services across the UK were restricted because of the Covid-19 pandemic, the Stop Hate UK Helpline Team, always remotely based, continued to provide 24-hour support despite unprecedented circumstances.

Even though restrictions eased towards the end of the reporting year, we continued to see an increase in neighbour disputes, with reports of people subjected to abuse in their own gardens and private spaces. During this period, over 80% of people reporting hate were in rented accommodation, including 20% in privately rented property (a further increase).

A total of 53% of all our calls provided listening support, information and advice to victims both reporting incidents and enquiring about our services. This year, our average call duration time was 22 minutes, which is a true testament to our dedicated specialists on the Helpline team. Stop Hate UK continue to annually review and develop these services to provide unrivalled support for those effected.

The highest forms of reported abuse were racism (43%), and disability (21%). This is broadly similar to the previous year. However, we have seen an increase in reports of gender-based Hate (1.5% to 3%) as well as Transgender-based Hate (2% - 4%).

Hate speech online continues to be an ever-increasing issue and continues to be a significant motivator for reports, with 98 contacts relating to online hate occurring across the internet, social media, and networking sites.

While 61% of all contacts were made via telephone, interestingly, 33% of these were outside of 'normal' working hours, demonstrating the vital need to maintain 24/7 access to our services. Indeed, we received a contact in every hour of the day during the year.

Our provision of continuous support to those affected by Hate Crime and discrimination and our collaboration with external organisations resulted in over 200 cases being reported to the police or local support agencies.

While Stop Hate UK continues to provide consistent services across locations in the UK, we welcome the recent funding allowing us to add Northamptonshire and the London Boroughs of Bexley and Newham to our list of Helpline areas.

We were really excited to join, as a leading partner, a consortium project that seeks to address the increase in East and Southeast Asian hate documented in the wake of the COVID-19 pandemic, through the creation of a bespoke 24/7 Helpline. This bespoke Helpline is "On Your Side", which was launched on the 9th of August 2022 and is funded by the Department of Levelling Up, Housing and Communities. The service is accessible via phone, web chat and web form.

We also recruited new members to our Helpline team who can speak ESEA languages and who provide the 24 hours cover to provide support alongside our existing Helpline team.

To deliver this service, we expanded our overall team by six part-time workers that included, in addition to the Helpline team members, two outreach/community roles. These new members of the team are located in various parts of the country and bring new skills, knowledge and experience to the Charity.

Another new and promising development is the delivery of a bespoke Street Harassment mobile phone App within the London Borough of Waltham Forest. The App is designed to meet some of the priorities for the Violence against Women and Girls agenda and at the same time acknowledges that Street based harassment, while prevalent amongst women and girls, is not exclusively so. Members of other communities, such as the LGBTQ+ community and Disability are also vulnerable. The App also reinforces our position that this type of targeted harassment should be recognised as motivated by hate and treated as such.

The App has proved very successful in Waltham Forest and is now receiving regular reports. Ongoing liaison with the Council and local police is assisting with local intelligence around this subject. We are now looking to deliver the App to other areas.

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We were also delighted to continue our outreach work in the London Borough of Sutton led by staff member Kieran Reynolds. Kieran is a great addition to our team and the extension of this funding is leading to raised awareness and reporting of Hate Crime in the borough. Kieran is also our Disability Hate Crime lead and will be developing more resources for us to increase awareness about Disability Hate Crime across the UK.

1.3 Partnerships and Collaborations

During 2021-2022, Stop Hate UK has broadened its work to create long-term systemic change across a range of industries, supporting seventeen organisations, in Financial Services, Government and Public Services, Consumer Retail and Wholesale distribution, Technology, Media and Telecommunications to fulfil their Corporate Social Responsibility (CSR) objectives and goals.

Stop Hate UK would like to thank our Partners, who have helped us continue to deliver exceptional educational programmes and ensure we survived post-pandemic uncertainties. Throughout 2021 and 2022, the unwavering support of our charity partners has been invaluable, and their wealth of knowledge and expertise will help guide our ambitious strategy for 2023.

Financial Services

Stop Hate UK were delighted to have been selected as one of Ernst and Young's (Southampton Branch) four charities of the year who benefited from the EYSTC (EY Southampton Team Challenge). Between 2021 and 2022, the team worked with the CSR team to increase brand awareness and raise £2,107.06 at the EY Team Challenge, (A Swim of 4km, a 112-mile bike ride, and a marathon), and with £333.00 raised solely through their match-funding employment scheme for the charity. We were especially grateful for the opportunity to host a National Hate Crime Awareness week talk for their employees.

Stop Hate UK would also like to thank Close Brothers, merchant banking group, for their strategic and generous support in advancing our mission and expansion. A total of £70,000 was generously donated which enabled us to expand the 24 hour Stop Hate Line in the London Borough of Merton and South Yorkshire, enabling more people to access our services. Senior leaders from across the organisation pitched in to provide high-level knowledge and skills, ranging from HR advice to operational guidance at a half day event hosted at their offices in Wimbledon.

Through their commitment to giving back to communities and standing against hate, insurance company Covea, has chosen to support Stop Hate UK as their Charity of the Year partner for 2022 – sharing our vision of creating a fairer society in which everyone should be safe from identity-based hate and harassment. The charity is currently working with Covea to raise funds through several activities as well as supporting work on their Equality, Diversity and Inclusion Strategy.

A big part of stop Hate UK's work is education and ensuring hearts and minds can be changed through hate crime awareness. A donation from Raymond James this year made the delivery of four sessions across schools in the UK possible. This partnership aimed to fulfil our shared mission of spreading knowledge among young people and adults, of the causes and consequences of hateful behaviour and how to respond to it. Following the delivery, we have been pleased with the outcomes and feedback from key stakeholders at the schools, sixth forms and colleges.

Additionally, we are pleased to have collaborated with JP Morgan - Investment services (Bournemouth Branch) during Black History Month 2022. It was a privilege to deliver a talk to their staff, on both the impact of hate, and how to celebrate black excellence. The charity is looking forward to building upon this partnership to engage staff through volunteering and future fundraising events.

This October, Stop Hate UK were pleased to have officially announced our partnership with Lemonade Giveback, an insurance company which uses unclaimed money and gives 40% of this back to charities. Stop Hate UK is one of eight charities that customers can select to receive funds. Now launched, we are confident that moving forward into 2023, we can work with the Lemonade Strategy team to increase giveback opportunities and knowledge of our services.

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Technology, Media and Telecommunications

In June 2021, British multinational telecommunications company, Vodafone Group plc teamed up their graduates with Stop Hate UK during the 2021 Charity Challenge. Their highly skilled teams provided pro-bono support to solve a problem statement for the charity and pitched their solutions to the fundraising lead in a competition. All solutions provided were extremely beneficial to Stop Hate UK and we are incredibly grateful that these have subsequently informed new developments across our website, email marketing and data gathering.

Our special thanks go to Eulogy for their outstanding contribution to our marketing and promotional resources. Eulogy chose to support Stop Hate UK throughout 2021. In addition to raising over £5,000 via several agency initiatives, (from walking across every major London Bridge over five hours, to office bake-offs), employees from across the organisation have pitched-in to provide pro-bono support – ranging from redesigning several pieces of marketing collateral, including internal and external posters, as well as providing a comms. audit on the brand, to help evolve and improve communications.

It is only with invaluable support from our partners that we can do truly exceptional things for the communities we serve. Therefore, Stop Hate UK is incredibly grateful to have received an exceptional donation from Sky Media to help support our post-Covid survival. In marking the generosity of Sky, we extended our Helpline service to the area of Hounslow, where the Sky HQ is located, so communities based in this area of the UK can access our 24-hour support services.

Stop Hate UK are also pleased to partner with the LADBible group, including Sports Bible and UniLAD to increase brand awareness and donations via their audiences. Several powerful collaborations are currently planned, including activities around Black History Month and the World Cup Qatar 2022. We are looking forward to building a long, term strategic partnership with LADBible, to deliver valuable content for social good.

Consumer Retail and Wholesale distribution

Throughout 2021 and 2022, British multinational groceries and general merchandise retailer, Tesco supported Stop Hate UK through two cause related marketing initiatives, including the sale of celebration cards, which raised £10,000 and the ongoing, 'Two Halves One Heart' Reusable Bag campaign, with 5% of total sales being donated to Stop Hate UK. Both activities have been invaluable in raising brand awareness and vital funds for the charity.

Also, during 2021, Misguided teamed up with Stop Hate UK to produce an exclusive Anti-Racism collection, with 100% of profits donated to the charity. This included Hoodies and T-shirts with anti-hate messages in the fight against racism. We are extremely grateful to have worked closely with their design and social media team to raise brand awareness and funds for the charity.

We continue to work across the beauty and fashion industry, with the Cosmetic Consulting Company who selected Stop Hate UK as their charity partner 2021. Since then, several cause related marketing and product sale opportunities have been undertaken. Two nail varnishes have been sold online and in store - The Stop Hate UK Collection, donating 25% of sales and the BLM nail varnish which donates 10% from sales. Following Pride in June 2021, a new Nail Varnish has been created, as a joint effort to raise awareness of LGBTQI+ hate and the services we provide to support those effected. This partnership continues to provide exceptional value to Stop Hate UK for fundraising and awareness of our vital services.

Consultancy

During 2021, Deloitte collaborated with Stop Hate UK on a pro-bono basis to provide a high level of support and knowledge to develop a strategy for marketing our services across sectors. This involved supporting on a range of projects and delivering workshops to our teams which proved invaluable for charity wide learning, development, and upskilling.

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Community Fundraising

Combining fashion, innovation, and sustainability to shed light on important causes, the University of Leeds selected Stop Hate UK as one of two charities to support during the year. The IGNITE show focussed on fashion and community as a force for social change, all while maintaining diversity and inclusion at its core. Stop Hate UK is grateful to have had the opportunity to attend the show and support the charity team to raise £8,171 in total for the charity.

More exciting partnerships include one with Sachiko and Shu, creators of Recipes Against Racism, a charity cookbook bringing together recipes from the best of London's Asian and Asian-influenced restaurants, supper clubs and chefs, selecting Stop Hate UK and End The Virus of Racism as their chosen charities to benefit from the anti-racist campaign.

The cookbook raised £11,400 in total, with £5,700 donated to Stop Hate UK as a direct response to the increase in anti-Asian racism during the Covid-19 pandemic. Since then, Stop Hate UK is proud to be a partner in a consortium of 15 organisations to increase reporting of East and South East Asian Hate. Stop Hate UK is a key partner, providing the UK wide 24-hour support and report service, *On Your Side*, in the charity's commitment to support communities affected.

As Stop Hate UK moves into 2023, our hope is that we can sustain the financial security needed to drive and accelerate the impact that charities like ours can bring about. Working with our partners, we know we can continue to bring about much needed change across Helpline areas and within education, so that everyone can live in a world where their lives are valued, their aspirations are encouraged, and they are perceived and treated equally.

1.4 Education and Training

During a year in which we were forced to live and work in isolation, we have experienced an increased demand for training and work in schools, which we have delivered within the challenging environment of Covid-19 restrictions.

We were delighted to secure funding from the WYPCC's Safer Communities Fund, to deliver a project that responds directly to the desire to participate in change expressed by many after the murder of George Floyd. Many schools and organisations were reviewing and revising own practice and attitudes as well as seeking a lead in combatting the racist behaviour that they were witnessing, and all while gaining a renewed impetus to confront it. The WYPCC funding allows our project 'Shaping Futures' to visit 5 secondary schools in the West Yorkshire policing authority and facilitate open and respectful conversations around young people's perception and experience of race. The project facilitates 3 one-hour, guided conversations, after which the young people identify an aspect, they would like to explore further, devise a script, produce video clips, and send them to us for editing. These productions will then be shared with other schools in West Yorkshire for use in assemblies, campaigns, etc. We also offered teachers training on recognising and responding appropriately to racist behaviour within schools.

In response to increased demand for race awareness training we have developed a 'Race, Racism and Responses in Education' course. This was initially delivered for a school in Bradford, that then requested 4 teaching sessions focused on diversity and Upstander activity. We are now receiving more requests to deliver this course.

A Manchester high school invited us to support them in responding to complaints of racism and we have subsequently worked closely with them to review their policies and provide staff training. A further development of this project will allow us to generate training materials for classroom use, focused upon creating safe spaces for conversations about race as well as increasing levels of confidence to report incidents of racism.

We are also receiving increased contacts from the Higher Education sector with recent requests for training sessions for students and staff at two universities. We have also worked extensively with a hospital trust, focusing on Hate Crime awareness, training of ambassadors, and responding to disclosures of discrimination.

These enquiries reflect the real concern, across different settings, for a robust response to hateful behaviour and a tangible desire for effective change.

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Another very significant initiative has been the authoring of two online courses for Epigeum, the digital learning arm of Oxford University Press. Our Education Development Lead, Angie Wright, authored the content for an interactive course for students: 'Tackling Harassment, being an Active Bystander'; and, for staff, 'Tackling Harassment, Responding to Disclosures'. These will be now marketed to universities and colleges in both the UK and Australia. The courses will support the work of institutions to challenge hate, reduce the incidence of hateful behaviour, and support first responders in dealing with reports of discrimination and Hate Crime.

We have continued to maintain and nurture our relationships with several academic institutions; in particular, following on from our partnerships in the Hatemeter.EU project, with the Fondazione Bruno Kessler in Italy, exploring the potential applications of Artificial Intelligence in the generation of counter-narratives to harmful speech manifested online.

Finally, recent, high-profile events have also significantly increased interest in the interrelationship and boundaries between 'free speech' and 'harmful speech' particularly in relation to the online space and we are therefore continuing to develop and refine training and workshops focussed upon facilitating critical reflections and conversations about the use and abuse of online platforms.

Helpline Contracts & Partnerships

We currently operate the 24 Hate Crime Helpline in 30 areas across England, ensuring our hate crime helpline and services are available to around 17,400,000 million people every day, 24-hours a day.

This roughly equates to 26% of UK population. Our mission is to expand the service so that the service covers all the UK.

Developments

We have successfully launched the Helpline in Newham and Bexley, London, along with the pilot of the Street Harassment in Waltham Forest. We are in regular communication with commissioners to determine both levels of usage and any shortfalls. We have increased engagement across our areas, reaching out organisations to raise awareness of the Helpline, sharing publicity materials and training offers, with a good uptake of training for 2022/3. Several Boroughs in London have expressed a special interest in the Disability Hate Crime training. We also ran an anti-hate crime poster competition judged by the local Mayor, for schools in Merton.

The contract with Leeds is a long-standing one and this year we have been working closely with them to migrate their current schools reporting exclusively to Stop Hate UK and develop new third-party sign posting centres. We shall also be working with the Stop Hate UK Communications team to promote the seasonal partnership with Uber, focusing on providing support and the helpline contact for Uber drivers across the city for the duration of World Cup 2022.

Stop Hate UK has engaged with schools, corporates, charities, and infrastructure organisations across the London Borough of Sutton providing training, advice and education to young people and teachers on hate crime. Our high impact delivery of programmes enhanced support systems across sectors through bespoke training, consultancy, workshops, education, and outreach work with traveller communities to create sustainable cultural change. As a result, during Quarter 2, we were able to reach over 1,000 people in Sutton via engagement, training, and public speaking events. We have re-launched the Hate Crime Champions programmes in Sutton and will be seeking to recruit community supporters to increase awareness of the helpline and how to report hate crime. We are working closely with the Council, Business Development Team, and Councillors to combat a recent spike in homophobic crime on Sutton High Street. Our involvement includes advice, outreach support and development of supporting materials.

Our work around Disability Hate Crime is evolving. Developed and led by disabled people, our Disability Hate Crime Training aims to provide attendees with an understanding of the forms that disability hate crime takes, as well as its impact, dynamics, how we can make services more accessible, and the importance of tackling disability hate where we see it. The training also discusses how to manage disability hate crime in the workplace and gives an overview of appropriate terms and language. Training dates for two London Boroughs will be piloted before the end of 2022, with further interest from across London, the National Autistic Society, and an independent school in Sutton. We are working to develop a work plan for 2023 that will help us develop our work on disability hate crime and reach out to a wider range of stakeholders.

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The Helpline Contracts Team and the Communication team collaborated to disseminate an anti-hate crime video to universities across all Helpline areas in time for Refreshers Week 2022, focusing upon hate crime and how to report. We received positive feedback from several universities. This will serve as a platform for us to create more content of this nature to raise visibility and encourage reporting.

- We will be launching our 24-hour helpline Cambridgeshire in November 2022 and Buckinghamshire early 2023.

1.6 Plans for future periods

Stop Hate UK will continue to tackle all forms of Hate Crime and discrimination at every level to ensure society is free from hate, harassment and discrimination, and people are valued for their unique Identity.

In 2022/23, Stop Hate UK will be strengthening its services by:

- launching our 24-hour helpline Cambridgeshire in November 2022 and Buckinghamshire early 2023.
- Expanding training and consultancy services in the areas Equality, Diversity and Inclusion related services offered to companies and organisations.
- Developing more anti-hate workshops with universities, schools, and colleges.
- Strengthening corporate collaboration and partnership opportunities with the aim of facilitating more inclusive spaces and practices in this sector.
- Expanding our Helpline provision through attracting new areas/organisations to fund the service and to also increase the number of Hate Crime Reporting Apps, including the new Street Harassment App.
- Continuing to support and nurture effective relationships with academic institutions both to assist in research and explore technological solutions to the identification, removal, and alternative responses to occurrences of harmful material appearing online.

Stop Hate UK knows that whatever we do we still face challenging times. There is a great deal of unease in the country and unfortunately, this sometimes manifests itself in hateful and discriminatory behaviour. With the support of our amazing team and our supporters we will continue to work against this to deliver our vision.

Stop Hate UK would like to thank our ambassadors, The Rev'd Canon Dr Mark Oakley, Adrian Derbyshire, and Gary Powell who have been supportive of various fundraising and promotional opportunities across the charity in the past year, giving talks across the community and schools to spread the word and inspire people to change lives.

We are especially grateful to Gary Powell, who this year supported us in May 2022 by accepting a donation from Students at Ramsgate's Chatham & Clarendon Grammar School in Kent, who raised £1,004 for the charity. Gary presented a PowerPoint informing students about our work during their morning assembly.

In addition to this, The Rev'd Canon Dr Mark Oakley, has supported the charity in a recent interview with Be the Bees, a company who chose to raise funds and awareness across their platforms. Mark discussed LGBTQI+ hate, anti-racism and why education is important for changing hearts and minds.

Finally, we are extremely grateful for the continued efforts of all of our trustees in promoting our services across national hate crime awareness week.

Lastly, I would like to thank our Board of Trustees for their contribution to this challenge and for support during continued challenging times.

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Fundraising

We strive to achieve the highest fundraising standards and we value our wonderful supporters. We expect our fundraising team to act honestly and with integrity at all times and ensure we remain compliant with all the laws and guidelines that govern us.

We want to inspire trust in our supporters and ensure that all supporters have an excellent experience when donating to Stop Hate UK.

We are staying up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines. Our fundraisers also follow the Institute of Fundraising's Code of Practice and we are registered with the Fundraising Regulator.

Financial review

The Statement of Financial Activities shows net income for the year before actuarial gains of £72,577 (2021: £12,751) and we had funds at 31 March 2022 of £181,190 (2021: £104,699), of which £128,151 (2021: £99,268) were unrestricted.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation in the event of a closure. The free reserves at 31 March 2022 after taking into account long term liabilities are £128,151 and it is conservatively estimated that closure costs would be in the region of £80,736. The Trustees intend to review the reserves policy each year.

The Trustees and Chief Executive are monitoring the performance of the charity very closely and are confident that the actions of the last few years have meant that the organisation is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

Risks

Stop Hate UK recognise that the long-term impacts of the Covid pandemic crisis – on individuals, networks, partner organisations and financial resources are still unknown and along with the ongoing impact of cumulative cuts to public and private income sources, and increased uncertainties about the future of local authority presents risks.

In terms of responding to these risks the Charity has established 3 new sub groups so that we can more closely scrutinise opportunity and risk and as part of this and ongoing development of the work of the Charity we are identifying alternative sources of income and have invested in fundraising from donations as well as developing new initiatives and partnerships. In terms of the Covid crisis our delivery practices are totally compatible with home working and this is leading to an increase in interest in our work with low risk to the employee team as we are practicing lone working from home. This development has increased our ability to deliver training and other packages to a wider geographical and sector audience.

Structure, governance and management

Stop Hate UK is a registered charity, constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The Project was established in 1995 with staff seconded from Leeds City Council and became independent of the Council in April 2000. On 6 June 2007 it changed its name from The Leeds Racial Harassment Project to Stop Hate UK and the objects clause was amended to allow activities outside Leeds.

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The Trustees who served during the year under review and to date are set out on the Legal and Administrative Information page. All are eligible for re-election.

We continue to attract new Members and Trustees. We are keen to include new Trustees that bring diversity both in terms of their characteristics but also their experience and interests.

A full-time salaried Chief Executive and a Board of Trustees manage the charitable company. The Board of Trustees meets regularly to manage its affairs. All Trustees give their time voluntarily. Any expenses reclaimed by Trustees from the charity are set out in note 8 of the Financial Statements.

Mr G Lewis

The Trustees consider the Chief Executive, the Director of London Services, the Director of Operations and the Manager of On-line Services, as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis.

The pay of the charity's key management personnel is reviewed annually and normally increased in accordance with average earnings. The remuneration is also bench-marked with organisations of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

We continue to attract new Members and Trustees. We are keen to include new Trustees that bring diversity both in terms of their characteristics but also their experience and interests.

Statement of Trustees' responsibilities

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Trustees' report was approved by the Board of Trustees.



.....
G Lewis

Trustee 29/11/2022

Dated:

**STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF STOP HATE UK**

I report to the Trustees on my examination of the financial statements of Stop Hate UK (the charity) for the year ended 31 March 2022.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the Trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).



Jessica Lawrence
Azets Audit Services Limited
33 Park Place
Leeds
LS1 2RY

Dated: 29/11/2022

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds	Restricted funds	Total Unrestricted funds	Restricted funds	Total 6 months to 31 March
	Notes	2022 £	2022 £	2022 £	2021 £	2021 £
Income from:						
Donations and memberships	3	299,571	-	299,571	116,437	116,437
Charitable activities	4	197,671	125,339	323,010	103,747	143,419
Other trading activities	5	44,404	6,100	50,504	20,201	35,418
Total income		541,646	131,439	673,085	240,385	295,274
Expenditure on:						
Raising funds		4,394	-	4,394	7,300	7,300
Charitable activities	6	512,283	83,831	596,114	225,765	275,223
Total expenditure		516,677	83,831	600,508	233,065	282,523
Net income for the year/ Net incoming resources		24,969	47,608	72,577	7,320	12,751
Other recognised gains						
Actuarial gain on defined benefit pension schemes	16	3,914	-	3,914	152	152
Net movement in funds		28,883	47,608	76,491	7,472	12,903
Fund balances at 1 April 2021		99,268	5,431	104,699	91,796	91,796
Fund balances at 31 March 2022		128,151	53,039	181,190	99,268	104,699

The statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 15 - 27 form part of these financial statements.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 MARCH 2022

	Notes	31 March 2022		Period ended 31 March 2021	
		£	£	£	£
Current assets					
Stocks	11	20,000		21,439	
Debtors	12	64,320		26,467	
Cash at bank and in hand		195,762		150,425	
				<u>198,331</u>	
		280,082			
Creditors: amounts falling due within one year					
	13	(97,185)		(87,084)	
		<u>182,897</u>		<u>111,247</u>	
Net current assets			182,897		111,247
Creditors: amounts falling due after more than one year					
	14		(1,707)		(6,548)
			<u>181,190</u>		<u>104,699</u>
Net assets					
			<u>181,190</u>		<u>104,699</u>
Income funds					
<u>Restricted funds</u>					
Restricted funds	17		53,039		5,431
<u>Unrestricted funds</u>					
General unrestricted funds					
General unrestricted funds		130,836		108,034	
Pension reserve	16	(2,685)		(8,766)	
			<u>128,151</u>		<u>99,268</u>
			<u>181,190</u>		<u>104,699</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29/11/2022

G Lewis

.....
G Lewis
Trustee

Company Registration No. 03293987

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated by/(used in) operations	21		45,337		(24,496)
Cash and cash equivalents at beginning of year			150,425		174,921
Cash and cash equivalents at end of year			<u>195,762</u>		<u>150,425</u>

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Charity information

Stop Hate UK is a charitable company and is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit E2a, Joseph's Well, Hanover Walk, Leeds, LS3 1AB. The organisation's charity number is 1062692 and its company number is 03293987.

The company is limited by guarantee and does not have a share capital. Every member of the company undertakes to contribute such amount as may be required (not exceeding £1) to the company's assets if it should be wound up while they are a member, or within one year after they cease to be a member, for payment of the Company's debts and liabilities contracted before they cease to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories amongst themselves.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as effective from 1 January 2019).

The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies **(Continued)**

Grants, including Government Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

1.5 Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Fixed assets costing more than £1,000 are capitalised.

1.7 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

Stop Hate UK is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the Charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Pensions

The company contributes to the Pensions Trust's Growth Plan. The Plan is a multi employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies **(Continued)**

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

Defined Benefit Pension

The liability in respect of The Pension Trust Growth Plan Scheme is calculated by the Scheme Actuary in conjunction with the results of the tri-annual review of the Scheme as certified by the Scheme Actuary. The present value of future liabilities relating to the pension scheme is materially sensitive to changes in the underlying actuarial assumptions and estimates, particularly the rate of discount applied by the Scheme Actuary, details of which are included in note 16.

3 Donations and memberships

	Year ended 31 March 2022	6 months ended 31 March 2021
	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Donations and memberships	299,571	116,437

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Year ended 31 March 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	6 months ended 31 March 2021 £
Grants	-	125,339	125,339	-	39,672	39,672
Coronavirus Job retention Scheme	-	-	-	3,038	-	3,308
Contracts	197,671	-	197,671	100,709	-	100,709
	<u>197,671</u>	<u>125,339</u>	<u>323,010</u>	<u>103,747</u>	<u>39,672</u>	<u>143,419</u>

5 Other trading activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Year ended 31 March 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	6 months ended 31 March 2021 £
Trading income	39,251	6,100	45,351	17,381	15,217	32,598
Sale of promotional material	5,153	-	5,153	2,820	-	2,820
	<u>44,404</u>	<u>6,100</u>	<u>50,504</u>	<u>20,201</u>	<u>15,217</u>	<u>35,418</u>

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

6 Charitable activities

	2022	2021
	£	£
Staff costs	456,284	211,103
Temporary staff costs	13,070	3,799
Interest cost – on pension liability	51	182
Training and other staff costs	3,662	2,776
Insurance	3,529	1,810
Travel and transport	3,322	85
Rent, rates, heat and light	40,907	19,778
Sundry equipment	6,211	5,530
Postage	2,273	915
Printing and stationery	754	1,809
Telephone and internet	8,482	3,765
Translation, interpretation and other contracted services	33,400	11,339
Advertising, educational material and publicity	4,355	1,794
Subscriptions and Payroll administration	8,775	4,472
Pension deficit contribution	(2,218)	(1,093)
	<u>582,857</u>	<u>268,064</u>
Share of support costs (see note 7)	10,004	3,318
Share of governance costs (see note 7)	3,253	3,841
	<u>596,114</u>	<u>275,223</u>
Analysis by fund		
Unrestricted funds	512,283	225,765
Restricted funds	83,831	49,458
	<u>596,114</u>	<u>275,223</u>

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Secretarial support	5,630	-	5,630	993	-	993
Finance support	4,001	-	4,001	2,122	-	2,122
Bank charges	373	-	373	203	-	203
Accountancy fees	-	2,235	2,235	-	2,718	2,718
Legal and professional	-	1,018	1,018	-	1,123	1,123
	<u>10,004</u>	<u>3,253</u>	<u>13,257</u>	<u>3,318</u>	<u>3,841</u>	<u>7,159</u>

Independent Examination fees in the year were £1,300 (2021- £1,060) and accountancy fees paid to the examiner were £1,400 (2021- £1,205).

8 Trustees

The Trustees received no remuneration from the charity during the year (2021: £nil). No travel expenses were incurred by trustees in the year (2021: £nil).

9 Staff costs

Number of employees

The average number of employees during the year was:

	2022	2021
	26	24
	<u>26</u>	<u>24</u>

Employment costs

	Notes	Year ended 2022	Period ended 2021
		£	£
Wages and salaries		403,985	188,569
Social security costs		31,792	14,047
Other pension costs		20,507	8,487
		<u>456,284</u>	<u>211,103</u>
Pension deficit contribution	16	(2,218)	(1,093)
		<u>454,066</u>	<u>210,010</u>

No employee earned £60,000 or more during the year (2021: no employees).

The Trustees consider its key management personnel comprised of the Chief Executive Officer, the Director of London Services, the Director of Operations and the Manager of On-line Services. The total employment benefits including employer pension contributions and employer's National Insurance of the key management personnel were £269,359 (2021: £138,399).

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

10 Tangible fixed assets		Fixtures and fittings	
		£	
Cost			
At 1 April 2021		26,413	
		<u>26,413</u>	
At 31 March 2022		26,413	
		<u>26,413</u>	
Depreciation and impairment			
At 1 April 2021		26,413	
		<u>26,413</u>	
At 31 March 2022		26,413	
		<u>26,413</u>	
Carrying amount			
At 31 March 2022		-	
		<u>-</u>	
At 31 March 2021		-	
		<u>-</u>	
11 Stocks		2022	2021
		£	£
Finished goods and goods for resale		20,000	21,439
		<u>20,000</u>	<u>21,439</u>
12 Debtors		2022	2021
		£	£
Amounts falling due within one year:			
Trade debtors		52,685	14,760
Prepayments and accrued income		11,635	11,707
		<u>64,320</u>	<u>26,467</u>
		<u>64,320</u>	<u>26,467</u>
13 Creditors: amounts falling due within one year		2022	2021
		£	£
	Notes		
Deferred income	15	55,330	50,280
Short term retirement benefit obligations	16	978	2,218
Accruals		40,877	34,586
		<u>97,185</u>	<u>87,084</u>
		<u>97,185</u>	<u>87,084</u>

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

14 Creditors: amounts falling due after more than one year

	Note	2022 £	2021 £
Long term retirement benefit obligations	16	1,707	6,548
		<u>1,707</u>	<u>6,548</u>

15 Deferred income

	2022 £	2021 £
Balance at 1 April 2021	50,280	111,053
Released to Statement of Financial Activities	(50,280)	(111,053)
Amount deferred in the period	55,330	(50,280)
	<u>55,330</u>	<u>50,280</u>

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

16 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The charity participates in The Pension Trust Growth Plan Scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

Where the Scheme is in deficit and where the charity has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Key Assumptions

	Year to 31 March 2022 %	Year to 31 March 2021 %	Year to 31 March 2020 %
Discount rate	2.35	0.66	2.53
Income and expenditure impact		2022 £	2021 £
Interest expense		51	234
Re-measurements - impact of changes in actuarial assumptions		(62)	300
Re-measurements - amendments to the contribution schedule		(3,852)	-
Total cost/(income)		<u>(3,863)</u>	<u>534</u>
Movements in the present value of defined benefit obligations:		2022 £	2021 £
Liabilities at 1 April 2021		8,766	10,386
Unwinding of the discount factor (interest expense)		51	234
Deficit contribution paid		(2,218)	(2,154)
Remeasurements - impact of any change in assumptions		(62)	300
Remeasurements - amendments to the contribution schedule		(3,852)	-
At 31 March 2022		<u>2,685</u>	<u>8,766</u>

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds to 31 March 2021			Movement in funds		
	Incoming resources £	Resources expended £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Safer Leeds	7,500	(7,500)	-	15,000	(15,000)	-
PSNI - No hate speech project	10,000	(10,000)	-	-	-	-
WPCC 19	5,985	(554)	5,431	-	(5,431)	-
Sutton Outreach	26,187	(26,187)	-	41,049	(41,049)	-
Sutton Training	5,217	(5,217)	-	6,100	(6,100)	-
DLUHC	-	-	-	69,290	(16,251)	53,039
	<u>54,889</u>	<u>(49,458)</u>	<u>5,431</u>	<u>131,439</u>	<u>(83,831)</u>	<u>53,039</u>

Purpose of funds:

Safer Leeds - Towards promotion of community tolerance and respect.

PSNI - No Hate Speech Project - To develop and implement an effective Counter Narrative strategy to challenge online Hate Speech.

WYPCC 19 - A project to engage young people, teachers and youth leaders to collaborate in identifying and addressing challenges for developing an anti-racist mind-set.

Sutton Outreach - To deliver a more connected, sustainable, and resilient response to hate crime in Sutton by delivering a project that will increase awareness of Hate Crime, offer support to people experiencing or witnessing it and let residents know how to report it.

Sutton Training - To provide training within the Sutton area.

DLUHC - A project to create an independently branded, community trusted, accessible and well used UK-wide third-party hate crime and hate incident reporting service for BN(O) status holders and all ESEA communities.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

18 Analysis of net assets between funds

	Net current assets	Creditors over one year	Total
Current period			
	£	£	£
Restricted funds	53,039	-	53,039
Unrestricted funds	129,858	(1,707)	128,151
	<u>182,897</u>	<u>(1,707)</u>	<u>181,190</u>
Prior period			
	£	£	£
Restricted funds	5,431	-	5,431
Unrestricted funds	105,816	(6,548)	99,268
	<u>111,247</u>	<u>(6,548)</u>	<u>104,699</u>

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	21,482	21,482
Between two and five years	26,976	47,324
	<u>48,458</u>	<u>68,806</u>

20 Related party transactions

Other than the expenses set out in note 8 there were no other disclosable related party transactions during the year (2021 - no transactions).

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

21 Cash generated from operations	2022	2021
	£	£
Surplus for the year	72,577	12,751
Adjustments:		
Defined benefit scheme adjustments	(2,167)	(911)
Decrease/(increase) in stocks	1,439	(1,039)
(Increase)/decrease in debtors	(37,853)	21,015
Increase in creditors	6,291	4,461
Increase/(decrease) in deferred income	5,050	(60,773)
	<u> </u>	<u> </u>
Cash generated by/(used in) operations	45,337	(24,496)
	<u> </u>	<u> </u>

The charity had net net debt in the current or prior year.