

Charity Registration No. 1062692

Company Registration No. 03293987 (England and Wales)

Stop Hate UK

(A Company Limited By Guarantee)

Trustees' Report And Unaudited Financial Statements

For The Year Ended 31 March 2019

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G Lewis	(Chair)
	L Brown	
	L Calvey	(appointed 4 September 2018, resigned 24 January 2019)
	B Culleton	
	Professor J Garland	(appointed 4 September 2018)
	Dr N Hall	
	N Heera	(resigned 25 March 2019)
	U Ozturk	
Secretary	S Raza	
	M Ward	
Charity number	R Simkins	
Company number		
Registered office	Unit E2a	
	Joseph's Well	
	Hanover Walk	
	Leeds	
	LS3 1AB	
Independent examiner	Laura Masheder DChA, FCA	
	Garbutt & Elliott LLP	
	33 Park Place	
	Leeds	
	LS1 2RY	
Bankers	Unity Trust Bank plc	
	4 Brindleyplace	
	Birmingham	
	B1 2JB	
Solicitors	Wrigleys Solicitors LLP	
	19 Cookridge Street	
	Leeds	
	LS2 3AG	

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(A COMPANY LIMITED BY GUARANTEE)
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**STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2019**

The Trustees who are also Directors of the charity for the purposes of the Companies Act 2006, submit their report and independently examined financial statements for the year ended 31 March 2019.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

Our Vision

We dream of a society which is free from hate, harassment and discrimination, where all people are valued for their unique identity.

Our Ambition

As a means of realising this dream, we seek to work towards a society in which all people affected by hate, harassment and discrimination can challenge, report and change their experience, to support and empower people who are affected by Hate Crime, harassment and discrimination, to influence and guide organisations in their responses to Hate Crime, harassment and discrimination and to develop effective partnerships with other organisations which share our dream.

The main objectives for the year were to continue to provide information and support to those experiencing or witnessing hate crime and to expand our response to the increased concern about on-line Hate. We continued to increase our resilience by establishing partnerships with organisations with complementary objectives and to continue to carefully manage our resources. When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

Achievements and performance

The last 12 months has been yet another challenging year for Stop Hate UK.

Despite 12 months passing since I last wrote this piece, we are still very much affected by and talking about 'Brexit' and to say it has the political landscape in turmoil for some 3 years now, is probably an understatement.

As such, Stop Hate UK is still closely monitoring these developments and how they might affect the Hate Crime landscape.

This has led to an increase in expectations on what we can deliver and increased pressure on all the team trying to deliver our vision and make people safer. I regret to say that this is not always matched by additional resources.

We have ended the year with a deficit due to funders changing their minds about the amount they would pay us and in one case deciding that we would have to wait another full year for the project to start. This was very frustrating as we were, as always, ready for the challenge.

The more positive news is that I am again very pleased to report a very strong retention of existing Helpline areas and another very encouraging year in terms of the recruitment of new areas, adding Newcastle, Stockport and Jersey to the list of areas commissioning our services.

**STOP HATE UK
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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019**

I am also really pleased to report that we are now also working with Keele University, to provide our Helpline and other services, strengthening our representation in UK educational establishments and we feel that this could also provide an exciting platform for Stop Hate UK to provide its Helpline and other services across other educational establishments and organisations throughout the country.

Stop Hate UK recognises the ever-changing technological advancements and the proliferation of how and where individuals can be subjected to Hate speech, incidents and potential Hate Crimes.

That's why I am pleased to report that our innovative Hate Crime Reporting App was funded and commissioned in our existing helpline area of Surrey to further enhance the channels to report Hate Crime in the area, and also to meet their own Hate Crime objectives.

In last year's report, I highlighted some new programmes that were specifically introduced to challenge and provide counter narrative to online Hate.

I am proud to say that we are now a leading 'challenger' to online Hate Crime, and this is proven by the reputation we have established in this area, having forged key partnerships with leading social media and digital providers.

One of the key aims in our online work was to increase the understanding of where the line is between free speech and Hate Speech.

In the last 12 months, Stop Hate UK has taken a very active role in a some really interesting and key projects – Hatemeter, is a pan-European project aiming to develop a Hate speech tool to monitor, analyse and offer draft responses to anti-Muslim posts on Twitter.

Our input into the project has received excellent feedback from our academic partners, who have praised both the hard work and dedication of staff and volunteers and the constantly high quality and professionalism of our 'counter-narrative input.'

As well as the Hatemeter project, we are also involved in another high-profile project, providing counter-narrative data to assist in the development of a multi-strand monitoring and analysis tool, via the recently established 'Hate Lab Cardiff University'. Again, we are excited to be involved in another flagship project of this kind and I think it is of great testament to the work done by our Online Services Manager, Bill Howe, and his team in establishing Stop Hate UK's name in this field of Hate Crime.

Turning to our wider services, we've seen another healthy increase in the take up of our Hate Crime training, which I am immensely proud about, as this is an area of our work that I am very passionate about.

I believe, as a charity, we offer unrivalled training courses and initiatives, across a breadth of topics, which are delivered by expertly trained staff and volunteers and I also see training as a key part of our service offering, as education about Hate Crime and its effects are vital to achieving our aims and goals.

During this period, we have also started to work on two 'Building a Stronger Britain Together' (BSBT) projects.

The BSBT Unite project been planned and coordinated in partnership with the National Holocaust Centre and Museum (NHCM), where each charity appointed a Project Educator who worked together to produce a set of 3 workshops, to deliver to Year 9 and 10 pupils in 38 schools in the Yorkshire and East Midlands areas.

The workshops focussed on the impact of persecution, online Hate Crime and media bias and were followed by 'No to Hate' days at NHCM, where 10 pupils became Ambassadors for each of the schools.

Pupils were then asked to create a short video in response to their learning and experiences in the programme, to be shared in school and on social media and a full 'teacher toolkit' has also been created.

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FOR THE YEAR ENDED 31 MARCH 2019**

Our second BSBT project – 'Breaking Down Barriers: Building Communities' is currently on the cusp of delivery.

It will run for 6 weeks, in 2 local schools and aim to create a safe space for children who are vulnerable to a hateful activity, to explore harmful ideas with the goal of challenging those ideas through a range of practical activities.

On this project, we will be working in partnership with some key local partners and famous local people and renowned advertising agency, M&C Saatchi, will be creating a documentary of the project to be aired at a celebration event to conclude the workshops.

Moving on, now in its 8th year, Stop Hate UK is always very proud to support National Hate Crime Awareness Week (NHCAW), which occurs annually in the middle weekend of October. Our work with its founder organisation, 17-24-30 NationalHCAW, continues to go from strength to strength.

NHCAW is now one of the key events in the Hate Crime Calendar and continues to provide inspiration for people to hold events across the country, but also for other regional Hate Crime Awareness Weeks to flourish, which can only be a very positive step.

As a result of NHCAW, we continue to garner interest and support for our 'Spread Love Not Hate' campaign, and we continue build the awareness of the campaign and its related marketing materials.

In my last report, I wrote about our 'Galvanising Leeds' event and what a success the day and whole event had been for Stop Hate UK, from the planning of the day right through to its delivery.

In revisiting the event, I thought it would be pertinent to remind ourselves of the aims of 'Galvanising Leeds'.

Firstly, we hoped to bring together a diverse cross-section of organisations, groups and people together, all of whom were at the forefront of the city's Hate Crime Strategy to see how they can work in tandem to tackle issues of hate. Secondly, we wanted to include groups and organisations that, until then, had not had the platform or access to such resources.

We encouraged them to work in teams, during interactive workshop sessions and take time to listen, understand and learn from each other's experience.

It's always difficult to quantify the success of an event like this, but anecdotal evidence of attendees engaging in dialogue and working in partnership would suggest that there is a solid legacy, some 12+ months on from the event.

As a charity, Stop Hate UK has continued to grow in 2018-19, with a very pleasing and encouraging increase in the number of volunteers to the charity.

Finally, I wanted to mention some of the other key projects we've been working on this year, including:

- The launch of a brand-new Helpline, providing a confidential 24-hour support service for young people, under 18, experiencing or witnessing Hate Crime. The new helpline is currently expanding throughout West and South Yorkshire, Nottinghamshire and Leicestershire. The Call Hate Out campaign will be a focus of our future work
- The awarding of 'in kind' support from a leading advertising/marketing agency to provide us with a better website and online presence.
- The commissioning of our training services across several key areas, including Sutton, Kirklees and North Yorkshire.

So, once again, the last 12 months have been another incredibly busy time for Stop Hate UK and I am confident that the charity is ideally placed to grow, realise some amazing projects and achieve its key objectives.

**STOP HATE UK
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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019**

Fundraising

We strive to achieve the highest fundraising standards and we value our wonderful supporters. We expect our fundraising team to act honestly and with integrity at all times and ensure we remain compliant with all the laws and guidelines that govern us.

We want to inspire trust in our supporters and ensure that all supporters have an excellent experience when donating to Stop Hate UK.

We are staying up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure we are legally compliant and adhering to all guidelines. Our fundraisers also follow the Institute of Fundraising's Code of Practice and we are registered with the Fundraising Regulator.

Financial review

The Statement of Financial Activities shows net expenditure for the year of £29,428 and we had negative funds at 31 March 2019 of £6,972, of which all were unrestricted.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") should be sufficient to sustain the organisation in the event of a closure. The free reserves at 31 March 2019 before taking into account long term liabilities are £3,536 and it is conservatively estimated that closure costs would be in the region of £55,331. The Trustees are considering ways in which additional unrestricted funds will be raised and intend to review the reserves policy each year.

The Trustees and Chief Executive are monitoring the performance of the charity very closely and are very aware of the difficult funding environment. The Trustees are confident that the actions of the last few years have meant that the organisation is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

The review of the post year end financial results of the charity indicates that sufficient level of helpline and other income has been received to enable the charity to meet its obligations and to continue its activities. The Trustees are in continuing discussion regarding the long term strategy and plans for the charity.

Plans for future periods

The next 12 months will be a challenging time for Stop Hate UK as although there is evidence of growing tensions there is not a corresponding uplift in funding. We will therefore be looking for new opportunities to further expand our core services.

A key area of focus for us will be around online hate and our new Call Hate Out service, with plans to develop further our dedicated online hate resource, aimed at young people who are affected by such issues.

We have ambitious plans to develop the work we are carrying out regarding working with schools and consider expanding our current work in prisons. We will, of course, continue to raise awareness of the charity by constantly looking for new marketing and media activities, and also find areas where we can grow our service offering.

Another area of growth for the charity is to continue to find new opportunities for fundraising and increase the number and frequency of donations. We will also continue to expand the Stop Hate UK Helpline (and other services) to other areas of the UK and look to expand our expertise and skills into new areas.

In summary, with our dedicated team of staff and volunteers behind us, our ambitious plans to retain and expand our current service portfolio and the very exciting new projects we have in the pipeline, I am confident that the charity will be able to develop its relationships and opportunities, so that we fulfil our key objective of supporting those directly affected, indirectly affected or witness to Hate Crime.

**STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019**

Structure, governance and management

The legal and administrative information forms part of these Financial Statements.

Stop Hate UK is a registered charity, constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The Project was established in 1995 with staff seconded from Leeds City Council and became independent of the Council in April 2000. On 6 June 2007 it changed its name from The Leeds Racial Harassment Project to Stop Hate UK and the objects clause was amended to allow activities outside Leeds.

The Trustees who served during the year under review and to date are set out on the Legal and Administrative Information page. All are eligible for re-election.

We continue to attract new Members and Trustees. We are keen to include new Trustees that bring diversity both in terms of their characteristics but also their experience and interests.

A full-time salaried Chief Executive and a Board of Trustees manage the charitable company. The Board of Trustees meets regularly to manage its affairs. All Trustees give their time voluntarily. Any expenses reclaimed by Trustees from the charity are set out in note 9 of the Financial Statements.

The Trustees consider the Chief Executive, the Director of London Services and, from December 2017, the Business Development Manager, as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis.

The pay of the charity's key management personnel is reviewed annually and normally increased in accordance with average earnings. The remuneration is also bench-marked with organisations of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

We continue to attract new Members and Trustees. We are keen to include new Trustees that bring diversity both in terms of their characteristics but also their experience and interests.

**STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019**

Statement of Trustees' responsibilities

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Trustees' report was approved by the Board of Trustees.



Mr G Lewis

Trustee

Dated: 8/12/19

**STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF STOP HATE UK**

I report to the Trustees on my examination of the financial statements of Stop Hate UK (the charity) for the year ended 31 March 2019.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the Trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Emphasis of matter - Going concern

I have considered the adequacy of the disclosure made in note 1.2 of the financial statements in respect of the charitable company's ability to continue as a going concern. The charitable company generated a net deficit in the year of £29,428 and an overall unrestricted funds deficit of £6,972. Post year end helpline and other income has allowed the charitable company to continue to meet its obligations as they fall due. The financial statements do not include the adjustments that would result if the company was unable to continue as a going concern.



Laura Masheder DChA, FCA
Garbutt & Elliott LLP
33 Park Place
Leeds
LS1 2RY

Dated: 18 December 2019

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
<u>Income from:</u>					
Donations and memberships	3	15,819	-	15,819	6,453
Charitable activities	4	191,390	142,377	333,767	429,456
Other trading activities	5	46,216	-	46,216	33,139
Total Income		253,425	142,377	395,802	469,048
<u>Expenditure on:</u>					
Charitable activities	6	279,327	143,500	422,827	448,272
Net (expenditure)/income for the year		(25,902)	(1,123)	(27,025)	20,776
<u>Other recognised (losses)/gains</u>					
Actuarial (losses) / gains on pension obligation		(2,403)	-	(2,403)	168
Net movement in funds		(28,305)	(1,123)	(29,428)	20,944
Fund balances at 1 April 2018		21,333	1,123	22,456	1,512
Fund balances at 31 March 2019		(6,972)	-	(6,972)	22,456

The statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 10 - 22 form part of these financial statements.

A fully detailed Statement of Financial Activities for the year ended 31 March 2018 is shown at note 22.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
Current assets					
Stocks	12	26,037		21,450	
Debtors	13	88,587		70,362	
Cash at bank and in hand		10,366		62,185	
		<u>124,990</u>		<u>153,997</u>	
Creditors: amounts falling due within one year	14	<u>(121,454)</u>		<u>(121,529)</u>	
Net current assets			3,536		32,468
Defined benefit pension liability			<u>(10,508)</u>		<u>(10,012)</u>
Net (liabilities)/assets			<u>(6,972)</u>		<u>22,456</u>
Income funds					
Restricted funds	18		-		1,123
<u>Unrestricted funds</u>					
General unrestricted funds		5,627		32,826	
Pension reserve		<u>(12,599)</u>		<u>(11,493)</u>	
			<u>(6,972)</u>		<u>21,333</u>
			<u>(6,972)</u>		<u>22,456</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2019. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 2/12/19



Mr G Lewis
Trustee

Company Registration No. 03293987

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Charity Information

Stop Hate UK is a charitable company and is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit E2a, Joseph's Well, Hanover Walk, Leeds, LS3 1AB. The organisation's charity number is 1062692 and its company number is 03293987.

The company is limited by guarantee and does not have a share capital. Every member of the company undertakes to contribute such amount as may be required (not exceeding £1) to the company's assets if it should be wound up while he is a member, or within one year after he ceases to be a member, for payment of the Company's debts and liabilities contracted before he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories amongst themselves.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the balance sheet date there is a net current liability position of £ 6,972 on unrestricted funds. The Trustees have reviewed the current financial position and prospects of the charity. Post year end income from helpline and other income received is sufficient to cover liabilities as they fall due and therefore they have, at the time of approving the financial statements, a reasonable expectation that the charity will continue to exist for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

(Continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's activities.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Fixed assets costing more than £1,000 are capitalised.

1.7 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

STOP HATE UK
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

(Continued)

1.9 Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial Instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

STOP HATE UK
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1 Accounting policies

(Continued)

1.10 Taxation

Stop Hate UK is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the Charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Pensions

The company contributes to the Pensions Trust's Growth Plan. The Plan is a multi employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments.

1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical estimates

The liability in respect of The Pension Trust Growth Plan Scheme is calculated by the Scheme Actuary in conjunction with the results of the tri-annual review of the Scheme as certified by the Scheme Actuary. The liability relating to the pension scheme is materially sensitive to changes in the underlying actuarial assumptions and estimates, particularly the rate of discount applied by the Scheme Actuary, details of which are included in note 17.

3 Donations and memberships

	2019 £	2018 £
Donations and memberships	15,819	6,453

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4 Charitable activities

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Unrestricted funds 2018 £	Restricted funds 2018 £	Total 2018 £
Restricted Grants	-	142,377	142,377	-	228,091	228,091
Safer Leeds	20,000	-	20,000	15,000	-	15,000
Other grants and contracts	171,390	-	171,390	186,365	-	186,365
	<u>191,390</u>	<u>142,377</u>	<u>333,767</u>	<u>201,365</u>	<u>228,091</u>	<u>429,456</u>

5 Other trading activities

	2019 £	2018 £
Trading income	32,551	20,237
Sale of promotional material	12,947	12,902
Other	718	-
	<u>46,216</u>	<u>33,139</u>

All income from trading activities is unrestricted in the current and previous financial year.

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6 Charitable Expenditure

	Notes	£	£
Costs directly allocated to charitable activities - advice and support			
Staff costs		304,048	259,457
Temporary staff costs		8,845	32,422
Interest cost – on pension liability	17	184	161
Training and other staff costs		1,456	725
Sundry costs		839	1,800
Insurance		2,107	3,573
Travel and transport		15,048	18,987
Rent, rates, heat and light		18,744	13,867
Sundry equipment		7,629	11,071
Postage		1,133	4,167
Printing and stationery		655	2,951
Telephone and internet		7,946	6,154
Translation, interpretation and other contracted services		20,962	29,615
Advertising, educational material and publicity		8,800	40,759
Subscriptions and Payroll administration		7,159	9,253
		<u>405,555</u>	<u>434,962</u>
Share of support costs (see note 7)		14,672	10,970
Share of governance costs (see note 7)		2,600	2,340
		<u>422,827</u>	<u>448,272</u>

7 Support costs

	Support costs	Governance costs	2019	2018
	£	£	£	£
Secretarial support	13,302	-	13,302	8,540
Finance support	1,132	-	1,132	2,115
Bank charges	238	-	238	315
Independent examination fee and accountancy	-	2,600	2,600	2,340
	<u>14,672</u>	<u>2,600</u>	<u>17,272</u>	<u>13,310</u>

Independent Examination fees in the year were £940 (2018- £840) and accountancy fees paid to the examiner were £1,215 (2018- £1,110).

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8 Staff costs

Number of employees

The average number of employees during the year was:

	2019	2018
	19	15
	<u>19</u>	<u>15</u>

Employment costs

	Notes	2019 £	2018 £
Wages and salaries		276,850	234,799
Social security costs		16,461	15,171
Other pension costs		12,218	10,925
Pension deficit contribution	17	(1,481)	(1,438)
		<u>304,048</u>	<u>259,457</u>

No employee earned £60,000 or more during the year (2018: no employees).

The Trustees consider its key management personnel comprised of the Chief Executive Officer and the Director of London Services. In the year to March 2018 it also included the Business Development Manager. The total employment benefits including employer pension contributions and employer's National Insurance of the key management personnel were £71,198 (2018: £102,099).

9 Trustees

The Trustees received no remuneration from the charity during the year (2018: £nil). Travel expenses were incurred for 6 Trustees totalling £919 (2018: £1,755 reimbursed to 6 Trustees).

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10 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2018	26,413
At 31 March 2019	<u>26,413</u>
Depreciation and impairment	
At 1 April 2018	26,413
At 31 March 2019	<u>26,413</u>
Carrying amount	
At 31 March 2019	<u>-</u>
At 31 March 2018	<u>-</u>

11 Financial Instruments

	2019 £	2018 £
Carrying amount of financial assets		
Financial assets measured at amortised cost	<u>85,303</u>	<u>127,005</u>
Carrying amount of financial liabilities		
Financial liabilities at amortised cost	119,363	120,048
Financial liabilities at fair value	<u>12,599</u>	<u>11,493</u>

12 Stocks

	2019 £	2018 £
Finished goods and goods for resale	<u>26,037</u>	<u>21,450</u>

13 Debtors

	2019 £	2018 £
Amounts falling due within one year:		
Trade debtors	74,937	64,820
Prepayments and accrued income	13,650	5,542
	<u>88,587</u>	<u>70,362</u>

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FOR THE YEAR ENDED 31 MARCH 2019

14 Creditors: amounts falling due within one year

	Notes	2019 £	2018 £
Deferred income	16	105,433	104,976
Short term retirement benefit obligations		2,091	1,481
Accruals		13,930	15,072
		<u>121,454</u>	<u>121,529</u>

15 Provisions for liabilities

	Notes	2019 £	2018 £
Long term retirement benefit obligations	17	10,508	10,012
		<u>10,508</u>	<u>10,012</u>

16 Deferred Income

	2019 £	2018 £
Balance at 1 April 2018	104,976	68,428
Released to Statement of Financial Activities	(104,976)	(67,305)
Amount deferred in the year	105,443	103,853
	<u>105,433</u>	<u>104,976</u>

17 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined benefit schemes

The charity participates in The Pension Trust Growth Plan Scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK.

Where the Scheme is in deficit and where the charity has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Key assumptions

	2019 %	2018 %
Discount rate	1.39	1.71

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

17 Retirement benefit schemes

(Continued)

Income and expenditure impact

	2019	2018
	£	£
Interest expense	184	161
Re-measurements - impact of changes in actuarial assumptions	115	(168)
Re-measurements - amendments to the contribution schedule	2,288	-
Total cost/(income)	<u>2,587</u>	<u>(7)</u>

The amounts included in the balance sheet arising from the charity's obligations in respect of defined benefit plans are as follows:

	2019	2018
	£	£
Present value of defined benefit obligations	12,599	11,493
Deficit in scheme	<u>12,599</u>	<u>11,493</u>

Movements in the present value of defined benefit obligations:

	2019
	£
Liabilities at 1 April 2018	11,493
Unwinding of the discount factor (interest expense)	184
Deficit contribution paid	(1,481)
Remeasurements - impact of any change in assumptions	115
Remeasurements - amendments to the contribution schedule	2,288
At 31 March 2019	<u>12,599</u>

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18 Restricted funds

Current year

	Balance at 1 April 2018	Income	Expenditure	Balance at 31 March 2019
	£	£	£	£
Awards for All	-	8,400	(8,400)	-
National Holocaust Centre	-	17,323	(17,323)	-
Safer Leeds	-	15,000	(15,000)	-
Hatemeter	-	22,254	(22,254)	-
Leeds City Council CCTV	1,123	-	(1,123)	-
MOPAC	-	40,000	(40,000)	-
North Yorkshire PCC training	-	4,400	(4,400)	-
No Hate Speech Project	-	30,000	(30,000)	-
WYPCC App	-	5,000	(5,000)	-
	<u>1,123</u>	<u>142,377</u>	<u>(143,500)</u>	<u>-</u>

Awards for All – Towards organising the event 'Galvanising Leeds – Towards a Hate Free City'.

National Holocaust Centre - To provide educational services.

Safer Leeds - Towards promotion of community tolerance and respect.

Hatemeter - To provide data, consultancy, training and testing in relation to the design and development of a software tool intended to identify and offer responses to online Islamophobic messages.

Leeds City Council CCTV - To provide funding for CCTV protection in the Leeds area.

MOPAC - To provide for the development of an online resource for young people and consultancy and support services for the Metropolitan Police 'Online hub'.

North Yorkshire PCC training - To provide awareness training across North Yorkshire.

No Hate Speech Project - To develop and implement an effective Counter Narrative strategy to challenge online Hate Speech.

WYPCC app. To market the Reporting Application across West Yorkshire.

Prior year

	Balance at 1 April 2017	Income	Expenditure	Balance at 31 March 2018
	£	£	£	£
Awards for All	-	1,450	(1,450)	-
Hate Meter	-	2,056	(2,056)	-
No Hate Speech Project	-	216,138	(216,138)	-
Transforming the Internet	-	8,447	(8,447)	-
Leeds City Council CCTV	1,123	-	-	1,123
	<u>1,123</u>	<u>228,091</u>	<u>(228,091)</u>	<u>1,123</u>

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FOR THE YEAR ENDED 31 MARCH 2019

19 Analysis of net assets between funds

	Net current assets	Creditors over one year	Total
Current year			
	£	£	£
Unrestricted funds	3,536	(10,508)	(6,972)
	<u>3,536</u>	<u>(10,508)</u>	<u>(6,972)</u>
	<u>3,536</u>	<u>(10,508)</u>	<u>(6,972)</u>
Prior year			
	£	£	£
Restricted funds	1,123	-	1,123
Unrestricted funds	32,826	(10,012)	22,814
	<u>33,949</u>	<u>(10,012)</u>	<u>23,937</u>
	<u>33,949</u>	<u>(10,012)</u>	<u>23,937</u>

20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2019 £	2018 £
Within one year	20,282	8,797
Between two and five years	89,890	-
	<u>110,172</u>	<u>8,797</u>
	<u>110,172</u>	<u>8,797</u>

21 Related party transactions

Other than the expenses set out in note 9 there were no other disclosable related party transactions during the year (2018 - no transactions).

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

22 Comparative Statement of Financial Activities

	Unrestricted funds £	Restricted funds £	Total 2018 £
<u>Income from:</u>			
Donations and memberships	6,453	-	6,453
Charitable activities	201,365	228,091	429,456
Other trading activities	33,139	-	33,139
Total Income	240,957	228,091	469,048
<u>Expenditure on:</u>			
Charitable activities	220,181	228,091	448,272
Net Income for the year	20,776	-	20,776
Other recognised gains			
Actuarial gains on pension liability	168	-	168
Net movement in funds	20,944	-	20,944
Fund balances at 1 April 2017	389	1,123	1,512
Fund balances at 31 March 2018	21,333	1,123	22,456