

Company Number: 03293987
Charity Number: 1062692

Stop Hate UK

(a Company Limited by Guarantee)

Trustees' Report and Financial Statements

for the year ended 31 March 2018

Stop Hate UK

Contents

	Page
Charity Information	1
Report of the Trustees.....	2
Independent Examiner’s Report.....	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements.....	9

Stop Hate UK

Charity Information

Trustees	G Lewis L Brown B Cullerton Dr N Hall N Heera C Holland R Kilcoyne S Lewis U Ozturk R Saima I Shah M Ward	(Chair) (appointed 18 March 2018) (appointed 19 April 2017) (resigned 9 May 2017) (resigned 24 January 2018) (resigned 5 December 2017) (appointed 25 October 2017) (appointed 24 January 2018) (resigned 24 January 2018)
Secretary	R Simkins	
Charity number	1062692	
Company number	03293987	
Principal and registered office	Unit E2a Joseph's Well Hanover Walk Leeds LS3 1AB	
Independent examiner	Laura Masheder DChA, FCA Garbutt & Elliott LLP 33 Park Place Leeds LS1 2RY	
Bankers	Unity Trust Bank Nine Brindley Place Birmingham B1 2HB	
Solicitors	Wrigley's Solicitors 19 Cookridge Street Leeds LS2 3AG	

Stop Hate UK

Report of the Trustees' for the year ended 31 March 2018

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, submit their report and independently examined financial statements for the year ended 31 March 2018.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 Jan 2015) as detailed in the accounting policies.

Structure, Governance and Management

Stop Hate UK is a registered charity, constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The Project was established in 1995 with staff seconded from Leeds City Council and became independent of the Council in April 2000. On 6 June 2007 it changed its name from The Leeds Racial Harassment Project to Stop Hate UK and the objects clause was amended to allow activities outside Leeds.

The Trustees who served during the year under review and to date are set out on page 1. All are eligible for re-election.

We continue to attract new Members and Trustees. We are keen to include new Trustees that bring diversity both in terms of their characteristics but also their experience and interests.

A full-time salaried Chief Executive and a Board of Trustees manage the charitable company. The Board of Trustees meets regularly to manage its affairs. All Trustees give their time voluntarily. Any expenses reclaimed by Trustees from the charity are set out in note 8 to the Financial Statements.

The Trustees consider the Chief Executive, the Director of London Services and, from December 2017, the Business Development Manager, as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis.

The pay of the charity's key management personnel is reviewed annually and normally increased in accordance with average earnings. The remuneration is also bench-marked with organisations of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Objectives and Activities

Our Vision

We dream of a society which is free from hate, harassment and discrimination, where all people are valued for their unique identity.

Our Ambition

As a means of realising this dream, we seek to work towards a society in which all people affected by hate, harassment and discrimination can challenge, report and change their experience, to support and empower people who are affected by Hate Crime, harassment and discrimination, to influence and guide organisations in their responses to Hate Crime, harassment and discrimination and to develop effective partnerships with other organisations which share our dream.

The main objectives for the year were to continue to provide information and support to those experiencing or witnessing hate crime and to expand our response to the increased concern about on-line Hate. We continued to increase our resilience by establishing partnerships with organisations with complementary objectives and to continue to carefully manage our resources.

Stop Hate UK

Report of the Trustees' for the year ended 31 March 2018 (continued)

Our Ambition (continued)

When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

Achievements and Performance

2017-2018 was another interesting, demanding and very positive year for Stop Hate UK. This time last year, the result of the EU Referendum dominated this section of the report and, even now, we are still very much engaged in 'Brexit' negotiations and still await the final outcomes and impact.

It is also with very much sadness and regret that, again, we experienced some atrocious terror attacks across the country, with many lives affected by the terrible and senseless attacks. Stop Hate UK stands with authorities and other organisations in condemning these acts and our thoughts are with all those affected.

So, with the above two factors affecting the Hate Crime landscape and challenging the work we do, I am very pleased still to be able to report on many very positive developments for Stop Hate UK.

This year saw a strong retention of existing Helpline areas, but also very encouraging growth into new areas, both in terms of geographical locations but also into new areas of interest, with new partnerships ready to flourish.

In terms of new geographical areas, our Helpline was launched in London Borough of Barking and Dagenham, Sheffield, London Borough of Havering, London Borough of Hammersmith & Fulham, and also throughout Surrey.

As you may remember from previous reports, Stop Hate UK has pioneered a Hate Crime reporting App, which launched in West Yorkshire in 2016. I am very pleased to report that, during the last 12 months, the charity has received funding from the University of Leeds to develop further promotional resources and, in October 2018, a second version of the App is due to launch in the county of Surrey.

We are also now working with Queen Mary University of London (QMUL), to offer students and staff our dedicated, 24hr Helpline reporting service. It is felt that this partnership could provide an exciting platform for Stop Hate UK to provide its Helpline and other services across other educational establishments and organisations throughout the country and we are currently in negotiation with a number of them. We are planning changes on our website demonstrating how we can meet the needs of students and staff to make their lives safer and to increase feelings of cohesion.

Away from the Helpline, we've seen an increase in the take up of our Hate Crime training, which is something we are very passionate about.

Stop Hate UK offers an unrivalled range of training courses and initiatives, on a wide variety of topics, delivered by our expertly trained staff and volunteers. We see training as a key part of our service offering as, often, education about Hate Crime and its effects give people a new insight into just how far-reaching and devastating it can be. An important aspect of our training is that we speak to people affected by Hate Crime on a daily basis, so we are constantly aware and updated on the real impact of this pernicious crime.

In last year's report, I highlighted our first programme specifically to challenge and provide counter narrative to online Hate. It's hardly surprising that, with the way of the modern world and our ever increasing consumption of social media, via the myriad of digital channels and platforms, online Hate has increased significantly.

I am proud to say that Stop Hate UK are now a leading 'challenger' to online Hate Crime, and this is proven by the reputation we have established in the area, but also the partnerships and links we have forged with key social media and digital providers. At the time of writing, Stop Hate UK has working relationships and/or agreements with Twitter, Facebook, Instagram and YouTube. One of the aims of our online work is to increase the understanding of where the line is between free speech and Hate speech.

Stop Hate UK

Report of the Trustees' for the year ended 31 March 2018 (continued)

Achievements and Performance (continued)

We are very aware of the growing tensions in the UK and internationally, as some people seek radical answers for sometimes very legitimate concerns. Our team has considerable knowledge and expertise in work around restorative interventions, CBT and community dialogue'. Stop Hate UK would like to expand this work and is actively seeking opportunities to do this.

As our Hate Crime remit extends, so does Stop Hate UK's reputation across Europe. One of our projects in the past year has involved us participating and advising on a pan-European project, providing a Hate Speech tool for monitoring, analysing and tackling anti-Muslim hatred online. The project is coordinated by the University of Trento, Italy and, having worked directly and closely with all the agencies involved over the last few months, we are very excited to see how it develops as an opportunity for Stop Hate UK.

Moving closer to home, Stop Hate UK is, as always, very proud to support National Hate Crime Awareness Week (NHCAW), which occurs annually in the middle weekend of October. Our work with its founder organisation, 17-24-30, continued in 2017 to deliver what was unquestionably the biggest and best event yet!

NHCAW is now one of the key events in the Hate Crime Calendar and has provided inspiration for other regional weeks, which can only be seen as a very positive step.

We are aware that a number of regions are introducing their own 'weeks' to promote Hate Crime awareness and we were proud to support them in Greater Manchester and Merseyside during February 2018. It was during this week that we launched our new 'Spread Love Not Hate' campaign, introducing a range of merchandise for use in any area of the country to add to our growing catalogue of resources to promote our 24 hour Stop Hate Line.

In the latter part of the reporting year, the charity was instrumental in the delivery of a successful, high profile Leeds-based event. 'Galvanising Leeds' was aimed at bringing together community groups, charities, the city council and Police to come together to discuss Hate Crime issues and how all parties can work together to move toward Leeds becoming a 'Hate Free' City.

The event was a great success, featuring keynote speakers and interactive workshops, and received substantial media attention to highlight the collective aims of all parties involved.

As a charity, Stop Hate UK has continued to grow in 2017-18, with a very healthy and encouraging increase in the number of volunteers to the charity.

We welcomed a new recruit to the team, in the form of Lynne Wilson, coming in as Support Services Team Leader.

As always, Stop Hate UK is always looking to create and develop new roles for existing team members. With that in mind, we offer congratulations to Kylie Read for her promotion to our new post of Business Development Manager.

We have also seen an increase in the resources offered and the way in which we present ourselves across our media platforms – especially social media.

Finally, I wanted to mention some of the other key projects we've been working on this year, including:

- Achieving funding for various young people's resources
- The awarding of funding from MOPAC (The Mayor's Office for Policing and Crime) to deliver a resource to help raise awareness and tackle online Hate
- A full skills audit to present at Board level
- An amendment to our constitution
- The welcoming of new Trustees to the Board, from different areas of the country to increase our presence across the UK and further strengthen our diversity and skill base.

Stop Hate UK

Report of the Trustees' for the year ended 31 March 2018 (continued)

Achievements and Performance (continued)

So, as you can clearly see, the last 12 months have arguably been the busiest we have ever experienced, with so many positive projects and initiatives being undertaken across the entire Hate Crime spectrum.

Financial Review

The Statement of Financial Activities shows net income for the year of £20,776 and funds at 31 March 2018 stood in total at £22,456, of which £1,123 were restricted.

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation in the event of a closure. The free reserves at 31 March 2018 before taking into account long term liabilities are £31,345 and it is conservatively estimated that closure costs would be in the region of £47,645. The Trustees are considering ways in which additional unrestricted funds will be raised and intend to review the reserves policy each year.

The Trustees and Chief Executive are monitoring the performance of the charity very closely and are very aware of the difficult funding environment. The Trustees are confident that the actions of the last few years have meant that the organisation is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

Plans for Future Periods

The next 12 months promises to be an exciting time for the charity, as we seek out new opportunities to further expand our core services, but also as the initiatives listed in the above report continue to grow and develop.

A key area of focus for us will be around online Hate, with plans to develop further our dedicated online Hate resource, aimed at young people who are affected by such issues.

We have ambitious plans to develop the work we are carrying out regarding interventions with perpetrators and we will, of course, continue to raise awareness of the charity by constantly looking for new marketing and media activities, and also find areas where we can grow our service offering.

Another area of growth for the charity is to continue to find new opportunities for fundraising and increase the number and frequency of donations. We will also continue to expand the Stop Hate UK Helpline (and other services) to other areas of the UK and look to expand our expertise and skills into new areas.

In summary, with our dedicated team of staff and volunteers behind us, our ambitious plans to retain and expand our current service portfolio and the very exciting new projects we have in the pipeline, I am confident that the charity will be able to develop its relationships and opportunities, so that we fulfil our key objective of supporting those directly affected, indirectly affected or witness to Hate Crime.

Stop Hate UK

Report of the Trustees' for the year ended 31 March 2018 (continued)

Statement of Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the surplus or deficit of the company for that period.

In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. It was approved by the Board on 22 October 2018 and signed on its behalf by:

G Lewis
Trustee

Stop Hate UK

Independent Examiner's Report to the Trustees of Stop Hate UK

I report to the trustees on my examination of the accounts of Stop Hate UK for the year ended 31 March 2018.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Laura Mashedor DChA, FCA

Garbutt & Elliott LLP
Chartered Accountants
33 Park Place
Leeds
LS1 2RY

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Stop Hate UK

Statement of Financial Activities for the year ended 31 March 2018 (Including Income and Expenditure Account)

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2018	Unrestricted Funds	Restricted Funds	Total Funds 2017
		£	£	£	£	£	£
Income from:							
Donations and memberships		6,453	-	6,453	21,483	-	21,483
Charitable activities	3	201,365	228,091	429,456	165,672	91,982	257,654
Other trading activities	4	33,139	-	33,139	29,415	-	29,415
Investments		-	-	-	11	-	11
Total income		240,957	228,091	469,048	216,581	91,982	308,563
Expenditure on:							
Charitable activities	5	220,181	228,091	448,272	239,030	91,982	331,012
Total expenditure		220,181	228,091	448,272	239,030	91,982	331,012
Net income / (expenditure)		20,776	-	20,776	(22,449)	-	(22,449)
Other recognised gains/(losses)							
Actuarial gains/(losses) on pension obligation	20	168	-	168	(402)	-	(402)
Net movement in funds		20,944	-	20,944	(22,851)	-	(22,851)
Total funds brought forward	16	389	1,123	1,512	23,240	1,123	24,363
Total funds carried forward	16	21,333	1,123	22,456	389	1,123	1,512

The notes on pages 10 to 19 form part of these Financial Statements.

Stop Hate UK

Balance Sheet as at 31 March 2018

		2018		2017	
	Note	£	£	£	£
Current Assets					
Stock	10	21,450		9,050	
Debtors	11	70,362		52,779	
Cash at bank and in hand		62,185		33,017	
Total Current Assets		153,997		94,846	
Current Liabilities					
Creditors: Amounts falling due within one year	12	(121,529)		(81,834)	
Net Current Assets			32,468		13,012
Defined benefit pension liability	13	(10,012)		(11,500)	
Total Net Assets			22,456		1,512
Funds of the Charity:					
Unrestricted funds:					
General funds	16	32,826		13,327	
Designate pension liability	16, 20	(11,493)		(12,938)	
			21,333		389
Restricted funds	16		1,123		1,123
Total Funds			22,456		1,512

For the financial year ended 31 March 2018 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year end of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The Financial Statements were approved by the Trustees on 22 October 2018 and signed on their behalf by:

G Lewis
Trustee

The notes on pages 10 to 19 form part of these Financial Statements.

Company number: 03293987

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Charity Information

Stop Hate UK is a charitable company. The registered office is Unit E2a, Joseph's Well, Hanover Walk, Leeds, LS3 1AB. The organisation's Charity Number is 1062692 and its company number is 03293987.

The company is limited by guarantee and does not have a share capital. Every member of the company undertakes to contribute such amount as may be required (not exceeding £1) to the company's assets if it should be wound up while he is a member, or within one year after he ceases to be a member, for payment of the Company's debts and liabilities contracted before he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories amongst themselves.

Accounting Convention

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) ("Charities SORP (FRS 102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Companies Act 2006 and the Charities Act 2011.

Stop Hate UK meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the charity is a going concern.

Income

Income represents all sources which become available to the charity but excludes gains on investments. Grants and donations and associated gift aid are recognised when the charity becomes entitled to receive the funds, when it is probable that the funds will be received and that they can be measured with sufficient reliability.

Investment income is recognised on an accruals basis and comprises interest receivable during the accounting period.

Expenditure

Expenditure is recognised in the period in which it is incurred, and includes attributable VAT which cannot be recovered:

- Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's activities.

Staff Costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

1. Accounting Policies (continued)

Fund Accounting

Funds held by the charity are either:

Restricted funds - Restricted funds represent grants, donations and legacies received which are allocated by the donor for particular project or activity.

Unrestricted funds - Unrestricted funds represent funds which are expendable at the discretion of the Trustees in the furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment and include designated funds.

Operating leases

Rentals applicable in respect of operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Income and expenditure account as incurred.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is calculated to write off the cost of fixed assets (less expected residual value) on a straight-line basis over their expected useful economic lives. The rate of depreciation applied is:

Office Equipment	25%	Straight line
Furniture and Fittings	25%	Straight line

Fixed assets costing more than £1,000 are capitalised.

Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a maturity within the 12 months after the balance sheet date.

Debtors

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors, loans and provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfers of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement value after allowing for any discounts which may be due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Pensions

The company contributes to the Pensions Trust's Growth Plan. The Plan is a multi employer pension plan. It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to the charity. In accordance with Charities SORP (FRS 102) the charity recognises the liability to make payments to fund the deficit relating to past service where it has entered into an agreement to make those payments.

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

1. Accounting Policies (continued)

Taxation

Stop Hate UK is a registered charity and as such is a charity within the meaning of schedule 6 of the Finance Act 2010. Accordingly, the Charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below.

Critical estimates

The liability in respect of The Pension Trust Growth Plan Scheme is calculated by the Scheme Actuary in conjunction with the results of the tri-annual review of the Scheme as certified by the Scheme Actuary. The liability relating to the pension scheme is materially sensitive to changes in the underlying actuarial assumptions and estimates, particularly the rate of discount applied by the Scheme Actuary, details of which are included in note 20.

3. Charitable Activities

	Unrestricted funds	Restricted funds	2018 Total	2017 Total
	£	£	£	£
Restricted grants	-	228,091	228,091	91,982
Safer Leeds	15,000	-	15,000	15,000
Other grants and contracts	186,365	-	186,365	150,672
	201,365	228,091	429,456	257,654

4. Other Trading Activities

	2018	2017
	£	£
Training income	20,237	19,632
Sale of promotional material	12,902	9,493
Other	-	290
	33,139	29,415

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

5. Expenditure

	2018	2017
	£	£
Costs directly allocated to charitable activities – advice and support:		
Staff payroll costs	260,895	221,546
Pension deficit contribution (Note 20)	(1,438)	(1,396)
Temporary staff costs	32,422	12,462
Staff costs other	367	1,097
Payroll administration	1,818	1,701
Printing and stationery	2,951	592
Postage	4,167	1,438
Travel and transport	18,988	13,535
Training	358	206
Contracted services	29,106	18,653
Translation and interpretation	510	421
Telephone and internet	6,154	6,944
Advertising, educational material and publicity	40,759	6,678
Sundry equipment	11,072	8,035
Interest cost – on pension liability (Note 20)	161	267
Insurance	3,573	2,786
Rent, rates, heat and light	13,867	16,233
Subscriptions	7,435	7,541
Sundry costs	1,797	1,337
	434,962	320,076
Support costs:		
Independent examiner fee and accountancy	2,340	2,295
Secretarial support	8,540	6,814
Finance support	2,115	1,575
Bank charges	315	252
	13,310	10,936
Total expenditure on charitable activities	448,272	331,012

6. Net Income/(Expenditure) for the year

This is stated after charging:	2018	2017
	£	£
Independent examiner's fee	840	825
Independent examiner's fee for accountancy services	1,110	1,470

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

7. Employee Information

Employee costs during the year were:

	2018 £	2017 £
Wages and salaries	234,799	205,933
Social security costs	15,171	11,598
Pension costs	10,925	4,015
	260,895	221,546
Defined benefit pension costs (Note 20)	(1,438)	(1,396)
	259,457	220,150

No employee earned £60,000 or more during the year (2017: no employees).

The Trustees consider its key management personnel, up until November 2017, comprised of the Chief Executive Officer and the Director of London Services and from December 2017 to also include the Business Development Manager. The total employment benefits including employer pension contributions and employer's National Insurance of the key management personnel were £102,099 (2017: £88,562).

The average number of employees was 14.5 (2017: 14.9)

8. Trustee Information

The Trustees received no remuneration from the charity during the year (2017: £nil). Travel expenses were incurred for five Trustees totalling £1,755 (2017: £3,466 reimbursed to 3 Trustees).

9. Tangible Fixed Assets

	Office Equipment £	Furniture & Fittings £	Total £
Cost or valuation:			
At 1 April 2017 and 31 March 2018	22,780	3,633	26,413
Depreciation:			
At 1 April 2017 and 31 March 2018	(22,780)	(3,633)	(26,413)
Net book value:			
At 31 March 2018	-	-	-
At 31 March 2017	-	-	-

10. Stocks

	2018 £	2017 £
Goods for resale	21,450	9,050

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

11. Debtors

	2018 £	2017 £
Trade debtors	64,820	47,342
Prepayments and other debtors	5,542	5,437
	70,362	52,779

12. Creditors: Amounts Falling Due Within One Year

	2018 £	2017 £
Accruals	15,072	11,968
Defined benefit pension scheme liability (Note 20)	1,481	1,438
Deferred income (Note 14)	104,976	68,428
	121,529	81,834

13. Creditors: Amounts Falling Due after more than One Year

	2018 £	2017 £
Defined benefit pension scheme liability (Note 20)	10,012	11,500

14. Deferred Income

	2018 £	2017 £
Balance at 1 April 2017	68,428	61,819
Released to Statement of Financial Activities	(67,305)	(61,819)
Amount deferred in the year	103,853	68,428
Balance at 31 March 2018	104,976	68,428

15. Financial Instruments

	2018 £	2017 £
Carrying Value of Financial Assets:		
Financial assets carried at amortised cost	127,005	80,359
Carrying Value of Financial Liabilities:		
Financial liabilities carried at amortised cost	120,048	80,396
Financial liabilities carried at fair value	11,493	12,938

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

16. Movement in Funds

	Balance 1 April 2017	Income Expenditure		Other recognised losses	Balance 31 March 2018
For the year ended 31 March 2018	£	£	£	£	£
Unrestricted funds:					
General fund	13,327	240,957	(221,458)	-	32,826
Defined benefit pension scheme (Note 20)	(12,938)	-	1,277	168	(11,493)
	389	240,957	(220,181)	168	21,333
Restricted funds:					
Awards for All	-	1,450	(1,450)	-	-
Hate Meter	-	2,056	(2,056)	-	-
No Hate speech project	-	216,138	(216,138)	-	-
Transforming the internet	-	8,447	(8,447)	-	-
Leeds City Council CCTV work	1,123	-	-	-	1,123
Total restricted funds	1,123	228,091	(228,091)	-	1,123
Total funds	1,512	469,048	(448,272)	168	22,456

Purpose of restricted funds:

Awards for All – towards organising the event 'Galvanising Leeds – Towards a Hate Free City'.

Hatemeter - funding towards monitoring, analysing and tackling anti Muslim hatred.

No Hate speech project - to develop and implement an effective Counter Narrative strategy to challenge online Hate Speech.

Transforming the internet - to work with key partners from policing and Social Media companies to remove hate material from the Internet and protect victims of online abuse.

Leeds City Council CCTV - To provide funding for CCTV protection in the Leeds area.

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

16. Movement in Funds (continued)

	Balance 1 April 2016	Income Expenditure		Other recognised losses	Balance 31 March 2017
For the year ended 31 March 2017	£	£	£	£	£
Unrestricted funds:					
General fund	36,905	216,581	(240,159)	-	13,327
Defined benefit pension scheme (Note 20)	(13,665)	-	1,129	(402)	(12,938)
	23,240	216,581	(239,030)	(402)	389
Restricted funds:					
Wakefield advocacy	-	4,982	(4,982)	-	-
No Hate speech project	-	70,979	(70,979)	-	-
Transforming the internet	-	16,021	(16,021)	-	-
Leeds City Council CCTV work	1,123	-	-	-	1,123
Total restricted funds	1,123	91,982	(91,982)	-	1,123
Total funds	24,363	308,563	(331,012)	(402)	1,512

17. Analysis of Net Assets

Year ended 31 March 2018

	Tangible fixed assets £	Net current assets £	Creditors over one year £	Total £
Restricted funds	-	1,123	-	1,123
Unrestricted funds	-	31,345	(10,012)	21,333
	-	32,468	(10,012)	22,456

Year ended 31 March 2017

	Tangible fixed assets £	Net current assets £	Creditors over one year £	Total £
Restricted funds	-	1,123	-	1,123
Unrestricted funds	-	11,889	(11,500)	389
	-	13,012	(11,500)	1,512

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

18. Taxation

Stop Hate UK is a registered charity and is exempt from income and corporation tax to the extent that income and gains are applicable and applied for charitable purposes only.

19. Commitments

At 31 March 2018 Stop Hate UK had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows:

	Land and Buildings	
	2018	2017
	£	£
Expiry date:		
Within one year	8,797	11,730
Between one and five years	-	8,797
	8,797	20,527

20. Pensions Costs

The charity participates in The Pension Trust Growth Plan Scheme, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the Scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the Scheme was carried out at 30 September 2014. This actuarial valuation showed assets of £793m, liabilities of £970m and a deficit of £177m.

Where the Scheme is in deficit and where the charity has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present Values of Provision

	2018	2017	2016
	£	£	£
Present value of provision	11,493	12,938	13,665

Stop Hate UK

Notes to the Financial Statements for the year ended 31 March 2018 (continued)

20. Pensions Costs (continued)

Reconciliation of Opening and Closing Provisions

	31 March 2018	31 March 2017
	£	£
Provision at start of the year	12,938	13,665
Unwinding of the discount factor	161	267
Deficit contribution paid	(1,438)	(1,396)
Re-measurements – impact of any change in assumptions	(168)	402
Provision at end of the year	11,493	12,938

Impact and Expenditure Impact

	31 March 2018	31 March 2017
	£	£
Interest expense	161	267
Re-measurements – impact of changes in actuarial assumptions	(168)	402
	(7)	669

Included in the balance sheet:

	2018	2017
	£	£
Current liabilities (Note 12)	1,481	1,438
Long term liabilities (Note 13)	10,012	11,500
	11,493	12,938

Assumptions

	2018	2017	2016
	% per annum	% per annum	% per annum
Discount rate	1.71	1.32	2.07

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contribution.